

INDIANA **TECH**

Live. Learn. Lead.



2010 PRESIDENT'S REPORT

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On the cover: South facade of the Wilfred Uytengsu, Sr. Center — renovated administration building featured in PBS documentary

LETTER FROM PRESIDENT SNYDER



In past years, our annual president's report has focused on specific aspects of our success such as degree program development, scholarships, or campus improvements. This year's report is a bit different as it is designed to reflect the multitude of areas in which we have excelled in the past year.

There are many different factors that meld together in building a successful, thriving university, and Indiana Tech is blessed with an abundance of achievements. We have increased our enrollment to a level that was just a dream a few short years ago. We have transformed our campus with new buildings and cutting edge labs. We have expanded and improved our range of academic programs.

We are also blessed with a very generous base of alumni and donors. We have put together an innovative,

hard working team of faculty and staff, but we could not achieve all of this without you. Your support goes beyond the dollars that help fund our visions and goals. You've also been generous with your time and expertise, helping us to understand what is important for Indiana Tech, our community, and our world as we move forward. For all of this, you have my deepest thanks.

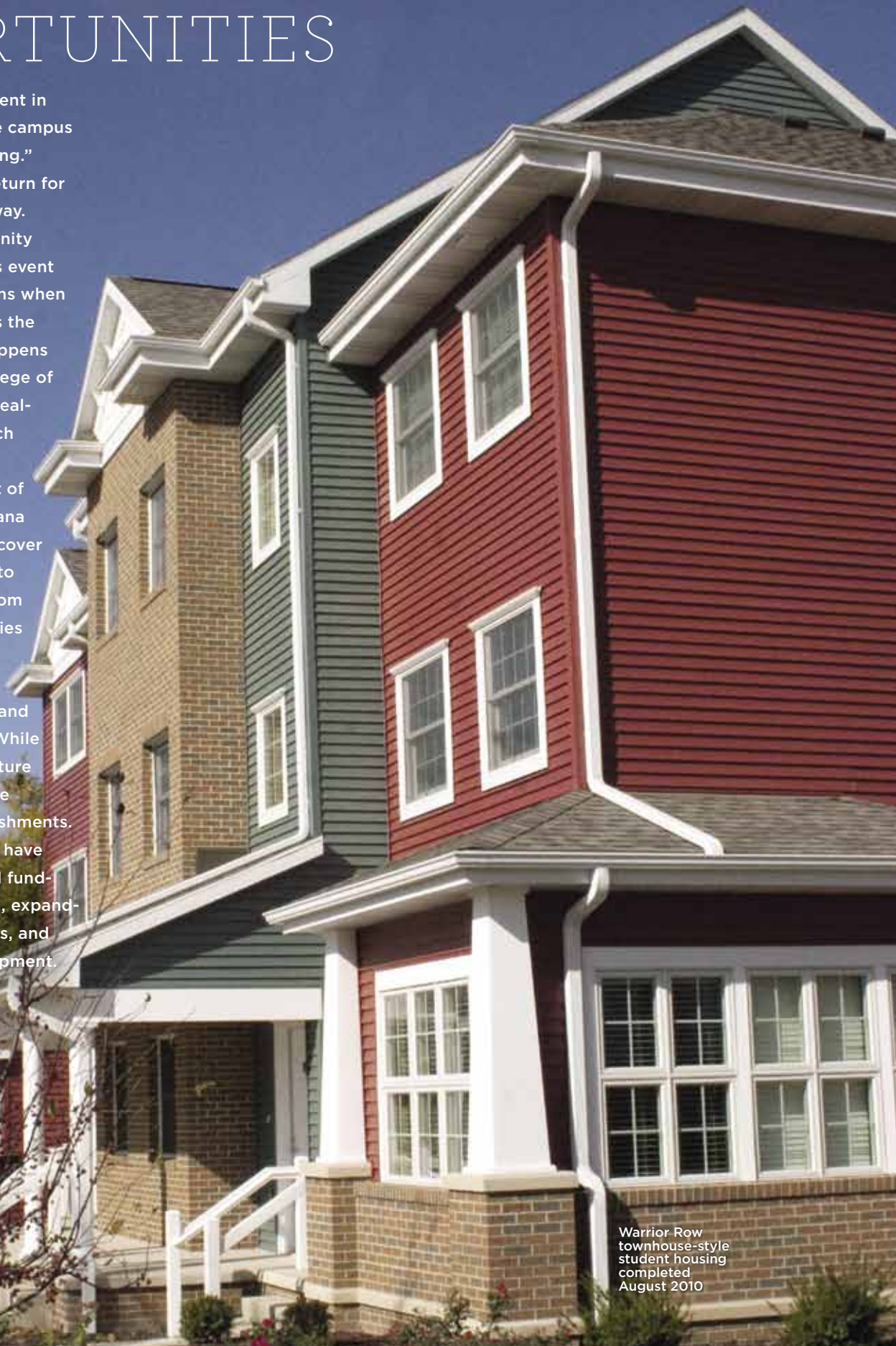
The following pages provide some highlights of the past year at Indiana Tech. I hope you enjoying reading about them. I also hope you share my enthusiasm for the unbounded opportunities that lie ahead.

Dr. Arthur E. Snyder
President

UNBOUNDED OPPORTUNITIES

It's inevitable — that moment in the conversation when the campus visitor says, "This is amazing." It happens when alumni return for a visit after a few years away. It happens when a community member attends a campus event for the first time. It happens when a high school student sees the state-of-the-art labs. It happens when a student in the College of Professional Studies first realizes how many Indiana Tech locations there are.

People who are not part of the day-to-day life of Indiana Tech are astounded to discover all that the university has to offer. These offerings — from degree programs to facilities to athletics to campus activities — are the result of unprecedented growth and progress in recent years. While we eagerly anticipate a future of limitless possibilities, we relish our recent accomplishments. In this past year alone, we have thrived through successful fundraising, enrollment growth, expanding and improving facilities, and academic program development.



Warrior Row townhouse-style student housing completed August 2010



“Just halfway through the campaign, we’re \$3 million beyond our goal.”

Momentum

Indiana Tech entered a new phase of accelerated excellence with the public announcement of the Momentum campaign at Homecoming 2008. The comprehensive fundraising campaign debuted to much fanfare with a goal of \$19 million to be raised by mid 2012. Homecoming 2010 brought another Momentum announcement: President Arthur E. Snyder told the crowd gathered for the university's 80th anniversary that \$22 million has been raised thus far.

“Just halfway through the campaign, we’re \$3 million beyond our goal,” he said amid cheers and applause.

The campaign has already had a visible impact on the university. Since the Momentum launch in 2008, the university has:

- > Built three new residence halls
- > Built a new athletic center
- > Renovated the administration building
- > Added state-of-the-art laboratories for life sciences, computer sciences, and energy engineering
- > Become a test site for an innovative geothermal system
- > Added new degree programs
- > Increased scholarship programs
- > Expanded library resources and academic support services



Computer station in the McMillen Library

“While we celebrate and most definitely appreciate these results, we will not just stop and rest here,” Snyder explained. “What these results tell us is that

this university is held in such high esteem, that so many others see the vision too, that we must keep moving forward. ... By the end of the campaign in June 2012, we plan to reach \$25 million!”

The new \$25 million goal was approved by the Board of Trustees on Friday, September 17.

Enrollment Growth

While the first two years of the Momentum campaign can be marked as a financial success, they are also a measure of the faith our supporters have in the future of the university. One strong indicator toward a successful future is continued enrollment growth.

For fall 2010, enrollment of traditional students at the Fort Wayne campus reached 1,025 – surpassing the goal of reaching 1,000. With more than 4,400 non-traditional students enrolling in the College of Professional Studies this year, the total enrollment for the university has surpassed the 5,000-student milestone.

“For several years now we’ve looked at 1,000 traditional students and 5,000 total students as important benchmarks,” Snyder said. “We’ve enjoyed tremendous growth over the past five years or so to reach those goals.”

Just five years ago, traditional enrollment hovered around 600 with CPS enrollment of about 3,300. The strategic additions of academic programs, athletic teams, and facilities (in Fort Wayne and throughout the state) have contributed to the amazing increase. The implementation of online courses also has spurred a tremendous boost for CPS enrollment, providing flexibility for students who mix classroom and online courses, as well as opening the door to students who prefer to complete their entire degree online.

The Future of Enrollment

With the remarkable enrollment growth of recent years, the focus turns to a strategic consideration of how best to serve those students.

“Reaching those enrollment milestones is certainly something to celebrate, but it’s also a signal that it’s time once again to assess what our future holds,” Snyder said. “We pride ourselves on being small enough to focus on building relationships with students and giving them personal attention. We don’t want to outgrow that.”

Dr. Dennis Gayle,
Vice President of
Academic Affairs



In the immediate future, the university will consider the unique needs of certain groups of prospective students such as international students and military veterans.

Dr. Dennis J. Gayle, recently appointed vice president of academic affairs, is keenly interested in working with the admissions office on student recruitment, particularly significantly increased international enrollment. His motivation in

Hemen Gohil
from Bardoli, India,
is a mechanical
engineering major.



this is two-fold: expanding Indiana Tech’s recruitment pool in general, but also improving co-curricular education for the university’s U.S. born students.

“Most careers will have an international component, and it is very important for students to engage in extensive cross-cultural communication and networking on campus,” he says. For U.S. students with military service, the university is working to provide not only financial support through scholarships and the Yellow Ribbon Program, but also emotional support and camaraderie through the creation of a student group. Tentatively named Warrior Vets, it is somewhat of a revival of Tech Vets, a former Indiana Tech student veterans group. Dave Barrett, BSEE 1977, was a member of that group and has offered his time and expertise in establishing the new group. As the staff liaison for student veterans, Nicole Scott, College of Professional Studies growth and development manager, hopes other alumni who are veterans will volunteer to become involved too.

The group’s goal is to provide peer mentoring and social events for veterans or those currently serving in the military, as well as their families. The group will include both traditional and CPS students, with online students and those at Indiana Tech locations outside of Fort Wayne encouraged to participate through online tools such as a blog that the university is creating.

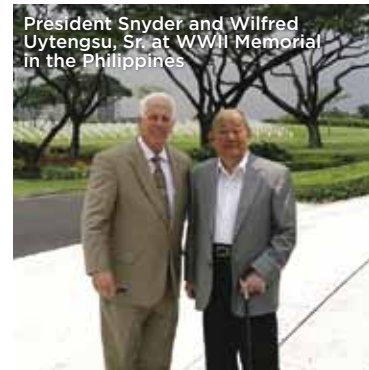
Expanding & Improving Facilities

The increasing enrollment has necessitated physical changes to the Fort Wayne campus as well as the addition of new Indiana Tech locations in other parts of the state.

UYTENGSU CENTER

Perhaps the biggest change on the Fort Wayne campus is one that looks almost unchanged from the outside. The \$3.5 million dollar renovation of the administration center preserved the existing brick exterior of the 150-year-old building but completely deconstructed and rebuilt the interior.

The much-needed makeover was supported by a gift from a generous alumnus, and at Homecoming the building was rededicated in his honor as the Wilfred Uytengsu, Sr. Center. Uytengsu donated \$2 million toward the energy-efficient renovation. He was a 1951 graduate of Indiana Tech with a bachelor’s degree in chemical engineering. He was chairman of the board of the largest producer of dairy products in the Philippines, Alaska Milk Corporation, which he started in 1972. He served on the boards of Universal Foods Corporation of Wisconsin, Kuok Philippine Properties, Inc., and



Mandarin Oriental Hotel, Manila, and was owner of Wentworth Development Corporation. Uytengsu also was the chairman of the Philippine Basketball Association’s Alaska Aces, who have won 13 championships.

The renovation project turned the pre-Civil War era building into a showcase of modern energy-efficient design, materials, and technology. The design by Viridian Architectural Design



Wilfred Uytengsu, Sr.
Welcome Center

Students testing solar powered water heaters in the Steel Dynamics Energy Engineering Laboratory



preserved the exterior brick shell of the building, windows, and door openings but integrated a new floor and roof system as well as energy-efficient mechanical and electrical systems. A \$1.34 million grant from the U.S. Department of Energy allowed the university to partner with WaterFurnace International on installation of an innovative geothermal heating and cooling system as part of the renovation.



The project had an initial goal of achieving LEED® (Leadership in Energy and Environmental Design) Silver Level Certification, but has exceeded expectations and has been submitted for Gold Level Certification.

The Wilfred Uytengsu, Sr. Center now provides space for the university's leadership offices and serves as a living laboratory for the study of sustainability and energy efficiency. Indiana Tech offers a bachelor's degree in energy engineering, and students and faculty will conduct research studies on the facility's geothermal system. The first floor of the building includes a Campus Welcome Center, also named in honor of Uytengsu. It houses a gathering area for alumni and visitors, display cases with artifacts from the university's history, and monitors that stream live information about the center's energy usage.

THE GEOTHERMAL PROJECT
The geothermal project incorpo-

rated into the Uytengsu Center has benefits beyond one building. The geothermal wells and pumps installed in the summer of 2010 mark the beginning of a gradual conversion to more efficient energy usage throughout the campus, and the project puts the university at the forefront of energy source research.

"This is such an important project, not only for our university, but for the United States and the world," Snyder said. "WaterFurnace is pioneering technology that will make strides in alternative and renewable energy sources. To have our faculty and students working alongside them in this research is very exciting."

The total cost of the geothermal project is \$2.68 million. In keeping with governmental requirements, the university will contribute half of the total cost. The conversion to geothermal energy will result in increased energy efficiency on campus. Already, the cost savings have far surpassed estimates, and the new system is expected to pay for itself in about seven years.

STEEL DYNAMICS ENERGY ENGINEERING LABORATORY
In addition to the geothermal system, energy engineering students have hands-on learning opportunities in the Steel Dynamics Energy Engineering Laboratory.

A gift of \$300,000 from Steel Dynamics Foundation, Inc. provided funds to equip the state-of-the-art energy engineering laboratory in Zollner Engineering Center. The Steel Dynamics Energy Engineering Laboratory provides students with equipment for instruction in alternative energy sources such as wind, solar, geothermal, hydrogen fuel cells, ethanol, and other biofuels.

At a dedication ceremony in August, Dave Aschliman, dean of the College of Engineering and

Computer Sciences, said the lab will focus on solar energy this year, and three different types of solar powered water heaters have been purchased and installed. Wind power will be the focus in the second year and biofuels in the third year.

In addition to the energy engineering degree program, the lab equipment will support coursework for students in other engineering disciplines such as electrical engineering and mechanical engineering.

UYTENGUSU COMPUTER SCIENCES LABORATORIES

Computer sciences also got a boost this summer, using an additional gift from Wilfred



Uytengsu to renovate two rooms in the Zollner Center as the Uytengsu Computer Sciences Laboratories. One room is a computer lab in the traditional sense with work stations for each student, while the other is a networking lab in which seven workstations are used to connect to other devices - routers, switches, virtual servers, VoIP servers, etc. - for configuration.

The computer lab now has inviting, comfortable work spaces for students to collaborate and use multiple operating systems with up-to-date software and hardware.

"The new systems can run three different operating systems, each of which is useful in its own way," explained Martin

Mansfield, associate professor of computer sciences. "This functionality is great for the computer science, computer engineering, information systems, and networking students. The new systems make it much easier for the web development and graphic designers to work."

The lab improvements also create a more functional teaching environment including a large projector screen with a high definition projector, access to white boards, and quieter HVAC systems.

Although classes are scheduled in the lab for a significant portion of each day, it is open to all students when not used for a class.

"Students and faculty alike are using and enjoying the lab," Mansfield said. "I rarely see the room empty."

Julie Mansfield, associate professor of computer sciences, is equally pleased with the upgrades to the networking lab.

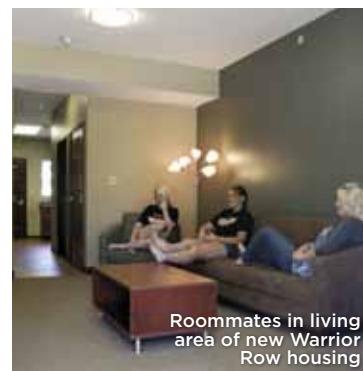
"It went from a slightly functional, noisy, uncomfortable work area to a highly functional, comfortable, working environment where we can hold classes, students can work on labs, and student organizations can meet. We have study groups meet in the lab, and students come and study in the lab on their own," she explained.

WARRIOR ROW & WARRIOR ATHLETIC CENTER

In addition to upgraded labs, the enrollment growth has created a need for additional space for students to live and play. To meet that need, the west end of campus became a construction zone this summer with two new buildings added along University Street.

Warrior Row, at the corner of University Street and Washington Boulevard, is the newest housing facility on campus, and

its completion in August 2010 marks the third consecutive academic year in which the university has built additional campus housing.



Roommates in living area of new Warrior Row housing

Warrior Row consists of seven three-story townhouse-style units. Five of the townhouses have single-person bedrooms, while two of them have a combination of single bedrooms and double bedrooms. Each townhouse also features:

- > A furnished living room
- > A half bath on the first floor and full bathrooms on the second and third floors
- > A kitchen with full-size refrigerator, oven, microwave, dishwasher, and breakfast counter with stools
- > A full-size washer and dryer
- > Individual front and back entrances

"We envision this housing facility as part of a long-term plan to build additional units along Washington Boulevard from University Street to Anthony Boulevard," Snyder said at the groundbreaking ceremony for Warrior Row.

Students have welcomed the independence of the townhouses combined with the convenience of being near classes, athletic practices, and campus jobs.

"I wanted to live in Warrior Row because it's a great way to prepare for life after school. We're more independent living in Warrior Row, but we're still

close enough to be involved with activities at Indiana Tech," said Shellie Rhodes, a senior majoring in communication. "The biggest advantage of the townhouse style units is the practice of being out on my own. I'm responsible for everything, so it's a great experience for the future."

Warrior Row residents have a short walk to the other new building on campus, the Warrior Athletic Center at the corner of University Street and Maumee Avenue.

The 18,500-square-foot athletic facility provides additional space and amenities for all Indiana Tech's athletic programs, as well as space for intramural programs. The building includes a practice gym, coaches' offices, locker rooms, and storage space.

"This new facility will benefit of our students," Dr. Snyder said. "Our athletic teams will have more options for scheduling practice times, and we'll be able to provide more intramural options for recreation."

The Warrior Athletic Center also has public restrooms and concession stands for the convenience of fans attending soccer and lacrosse games.



Warrior Athletic Center completed August 2010

NEW CPS LOCATIONS

Growth and improvement have not been limited to Indiana Tech's main campus in Fort Wayne. To better serve mid-career learners throughout Indiana, the College of Professional Studies combined two satellite



The women's basketball team practices in the new gym inside Warrior Athletic Center

locations in northwest Indiana and established a new satellite in southern Indiana.

CPS has offered classes in northwest Indiana since 2007 when the university first opened a site in Merrillville. The Hammond location was added in 2008. Those two locations have now been combined into one larger, more accessible site in Munster, Ind. The new Indiana Tech facility has four classrooms and a computer lab.

“We’re committed to serving non-traditional students in northwest Indiana, and this new facility improves our ability to do that,” said Steve Herendeen,



vice president for the College of Professional Studies. “Combining the two smaller classroom sites gives us greater flexibility in class scheduling to suit student needs.”

At the other end of the state, CPS opened an office in New Albany. The location provides space for an admissions representative and a computer lab. Students will initially be enrolled in online courses. As the demand for on-site classes grows, classroom space will be added.

“There’s a tremendous need for nontraditional degree programs in that area,” Herendeen said. “By focusing on delivering online programs first, we can begin to meet that need while we grow and learn which degree programs are best suited to classroom delivery in the Louisville area.”

Building for the Future

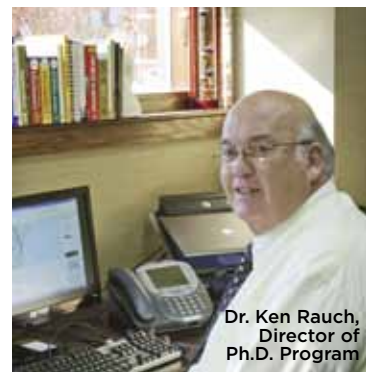
After upgrading existing buildings and adding housing and athletic facilities, the next discussion becomes how to meet the growing need for more academic space. Campus leaders are currently gathering input regarding the possibility of constructing a new academic building within the next few years. The scope of such a project has not been determined, but consideration is being given not only to the number of students enrolled but the unique needs of programs such as criminal justice and elementary education.

Academic Excellence

Academic growth and evolution is essential to any university, but especially to one that is thriving the way Indiana Tech is. This means not only the strategic addition of degree programs, but also providing support for the academic success of students.

PH.D. IN GLOBAL LEADERSHIP

While Indiana Tech has added several new degree programs in recent years, perhaps the highest profile addition is the Ph.D. in Global Leadership. The program debuted in August 2009 and is the first Ph.D. program offered in northeast Indiana. The initial group of students already has shown scholarly success.



“We have encouraged our first-year students to present and publish, and we have

students who are scheduled to offer papers at academic conferences in Boston, Indianapolis, and Istanbul, Turkey,” said Dr. Ken Rauch, director of the Ph.D. program. “Another student has signed a contract to co-author a book on strategic global leadership with a New York publishing company.”

Enrollment has passed the 60 student mark and will exceed 75 by the end of year two. The focus on an international perspective is what draws many students to the Ph.D. program.

“Already after the first few classes, I recognized how much the Indiana Tech Ph.D. program helped me to become a ‘global thinker,’ ” said Erik Magner, president of Meister Cook, LLC. “It assists me to better understand how cultural differences affect the way our global customers may use our products, how we can successfully meet global challenges, maximize opportunities and positively affect the global community.”

TECH LEADS

At the same time that the university was reaching out to doctoral students, a program was also developed to reach students at the other end of the spectrum: freshmen in need of additional resources to get their college education off to a strong start. Tech LEADS (Learn, Experience, Achieve, Develop, Succeed), funded by a Title III grant from the U.S. Department of Education, uses learning communities, group and individual advising sessions, extra-curricular activities, and student awards to provide extra support, mentoring and resources for first-year students.

The program focuses on students who are enrolled in certain lower level courses based on placement exams. In 2009-10, the first year of the



program, Tech LEADS served 102 students. For fall 2010, 126 students entered the program. Response and results have been very promising.

“We learned from students – through paper and focus group assessment – that this was an overall positive experience for them,” said Dani Witzigreuter, director of Tech LEADS. “We were impressed to see some peer accountability arise from the situation.”

Faculty involved with Tech LEADS enthusiastically embraced the program, collaborating in areas such as curriculum planning and development, linked assignments, activity-based learning, innovative projects, and integration of information literacy. Even within a small university, the extra emphasis on small groups and building relationships made a difference for students.

“We were able to identify issues and concerns and address them very quickly and appropriately,” Witzigreuter explained. “Individual and group advising, linked assignments, as well as supplemental instruction helped the students with their coursework. We were able to help students learn and grow academically and otherwise through this program.”

Future Academic Initiatives

Indiana Tech has made great strides toward becoming a com-

prehensive university through the addition of degree programs, and those efforts will continue. Beyond developing specific degrees, however, the university is committed to further development of leadership studies. In addition to degree programs in leadership, leadership principles and skills will be woven throughout all curriculums through coursework and extracurricular activities.

As an additional support for leadership education, Indiana Tech is establishing the Ethical Business Leadership Center to emphasize the importance of integrity and ethical behavior for those in leadership roles. The first stage of the development of the center, funded by a gift from the Carlie Cunningham Foundation, consists of a speakers series, a resource center, and a web site. Offerings will include presentations, workshops, and digital and hard copy resources about the responsibilities of ethical leadership. Future phases will involve establishing a larger space on campus to house programs and resources, and expansion of the program into a more broad-based initiative. Focus groups, discussion groups, mentoring activities, and webinars can be implemented.

The university’s vision for the center is that eventually it will be even more influential in a public sense, with outreach into community schools, leadership newsletters, conferences for businesspeople, awards presented to acknowledge ethical leaders, and other developmental activities.

Dedicated support

Indiana Tech’s accomplishments this year, as every year, would not be possible without the support of our generous alumni, friends, and constituents. Each gift, from the smallest to the

largest, has helped us grow in so many ways.

We are poised to continue that growth for decades to come. Along with the progress, necessities arise. More and more students come to us with financial difficulties, increasing the need for scholarships. Maintaining and improving our campus and facilities will require investment in bricks and mortar. Accelerating our academic excellence will require additional resources at all levels.

Indiana Tech is growing and thriving. With imagination, hard work, and the commitment of our faithful supporters, the possibilities are limitless.



STATEMENT OF FINANCIAL POSITION

For the year ending June 30, 2010

I am pleased to share with you the university's financial information for the year ended June 30, 2010.

The operating results of the university continue to be very strong. Net assets before net realized and unrealized gains/losses increased \$10.3M in 2010 as opposed to \$5.5M in 2009.

Cash and investments increased by a net of \$8.0M. Property and equipment increased by \$5.7M due to the renovation of the Wilfred Uytensu, Sr. Center as well as the addition of Warrior Row, Warrior Athletic Center and the geothermal project. Accounts payable increased \$1.2M due to payments to be paid to contractors for those same projects. Debt service payments made decreased outstanding debt by \$1.4M and no new debt was incurred.

The market value of endowments increased by \$4.3M from the prior year due to better investment results. The balance of \$32.3M is \$7.6M higher than five years ago. This money funds designated expenses of the university, in addition to providing scholarships for our students.

Excluding realized and unrealized gains/losses, revenue increased \$7.0M (20.5%) year over year. Net tuition and fees, grants and contributions, and auxiliary enterprise revenue all showed marked increases. In addition, better investment results drove unrealized and realized gains/losses \$3.3M positive in 2010 as opposed to \$7.0M negative in 2009.

Expenses were up \$2.2M (7.6%) over 2009 due to increased enrollment, new programs, new locations, additional athletic teams, new grants, and increased depreciation expense from new construction.

The sources of student financial aid are varied. However, when compared to five years ago, students have become more reliant on state and federal grants. Institutional (unfunded) scholarships have increased dramatically as well, a result of increased academic and athletic scholarship awards. Increased contributions to the endowment as well as better investment results will allow for more awarding of endowed (funded) scholarships for our students in future years.

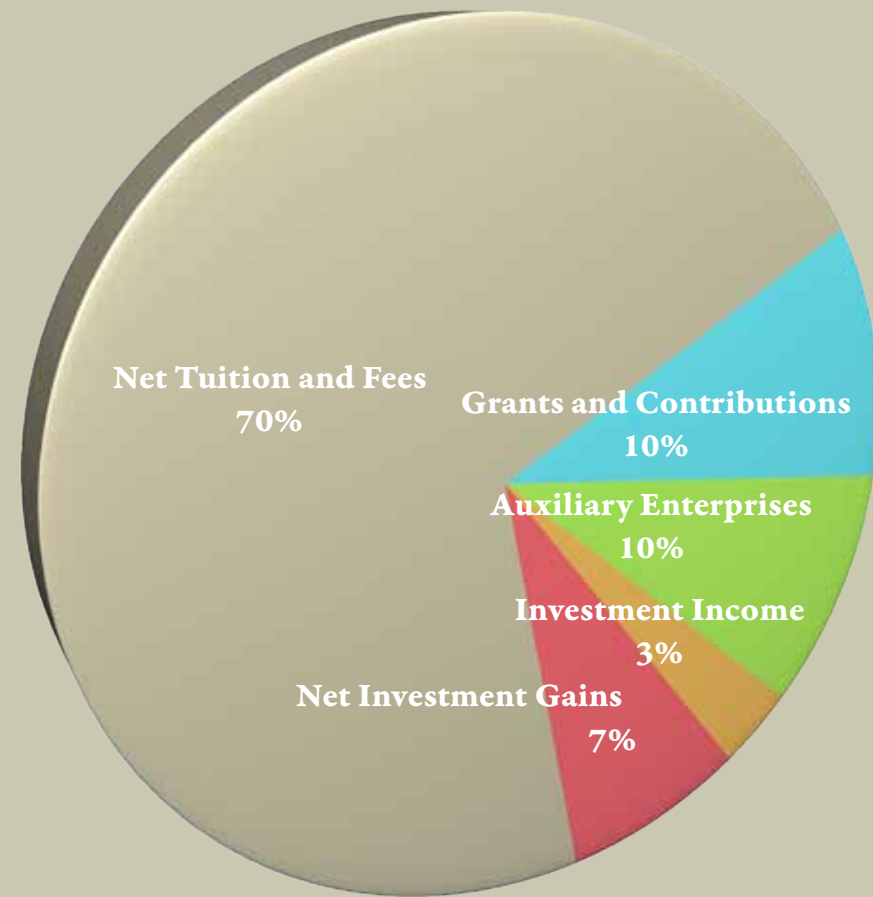
Judy Roy

Vice President of Finance & Administration

Statement of Financial Position

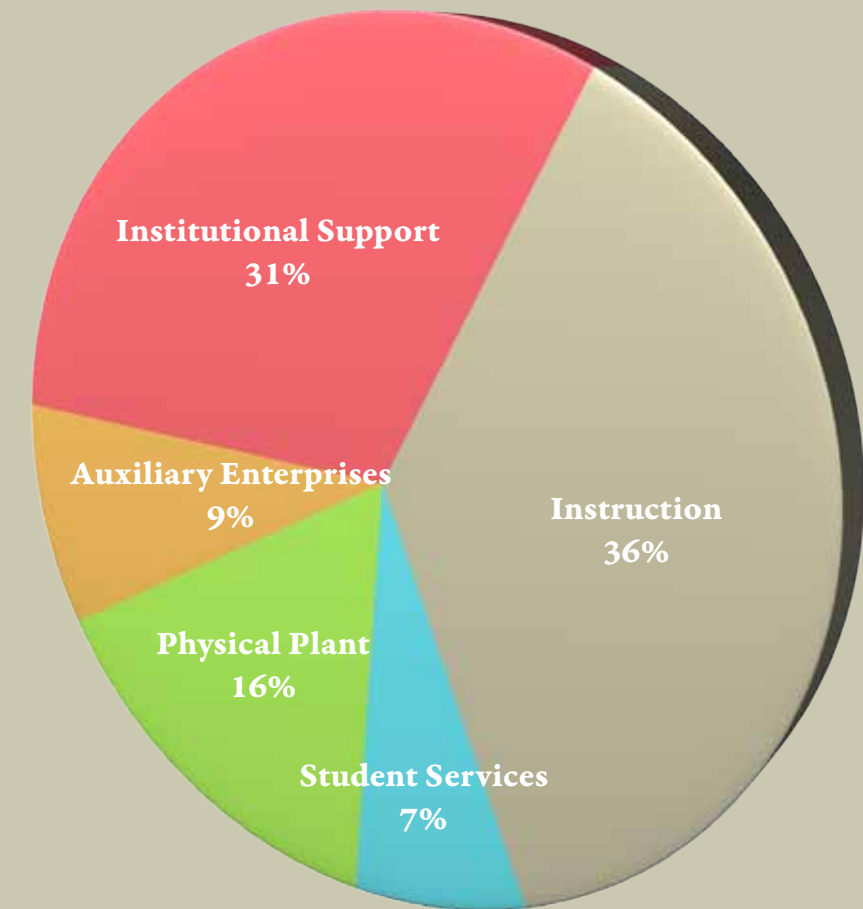
	2010	2009
Assets		
Cash and cash equivalents	5,401,743	3,554,030
Student accounts receivable, net	1,644,462	1,793,020
Contributions receivable, net	925,530	895,826
Inventories	420,328	362,840
Prepaid expense and other assets	1,818,206	2,020,146
Student loans receivable, net	1,581,111	1,506,098
Investments	40,765,198	34,658,762
Property and equipment, net	49,202,462	43,491,268
Total Assets	\$101,759,040	\$88,281,990
Liabilities		
Accounts payable and accrued expenses	3,353,212	2,180,477
Deferred income	965,769	789,039
Deposits and funds held for others	843,477	843,679
Long-term debt	18,454,877	19,874,690
Total Liabilities	\$23,617,335	\$23,687,885
Net Assets		
Unrestricted	67,032,337	54,172,860
Temporarily restricted	3,272,572	2,715,295
Permanently restricted	7,836,796	7,705,950
Total net assets	\$78,141,705	\$64,594,105
Total liabilities and net assets	\$101,759,040	\$88,281,990

Sources of Revenue



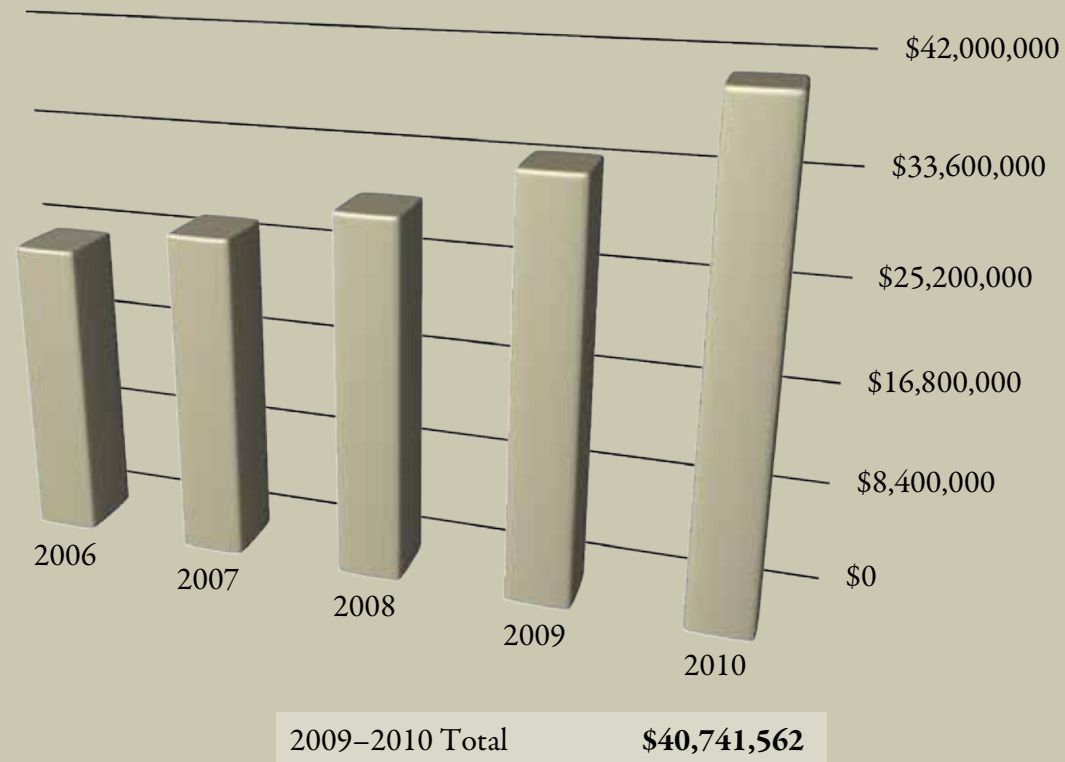
	2010	2009
Tuition and fees	40,741,562	34,223,329
Student aid	(10,146,408)	(7,558,823)
Net tuition and fees	30,595,154	26,664,506
Grants and contributions	4,456,010	2,373,045
Auxiliary enterprises	4,243,024	3,307,401
Investment income	1,419,228	1,525,750
Net realized and unrealized investment losses	3,288,006	(6,975,090)
Other income	326,746	197,138
Total revenue and other support	\$44,328,168	\$27,092,750

Summary of Expenses

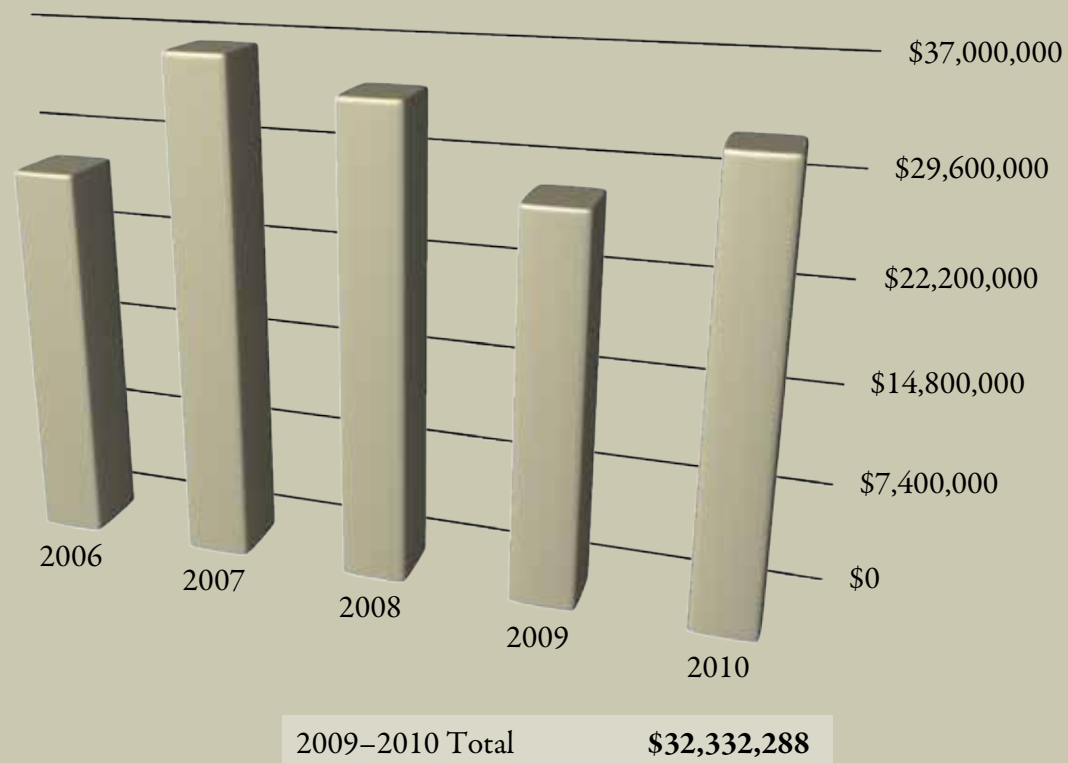


	2010	2009
Instruction	11,198,170	9,916,734
Student services	2,197,024	1,929,724
Physical plant	4,928,442	4,747,010
Auxiliary enterprises	2,768,831	2,406,213
Institutional support	9,688,101	9,616,123
Total expenses	\$30,780,568	\$28,615,804

Tuition and Fees



Value of Endowments



Sources of Student Financial Aid



	2005-06	2006-07	2007-08	2008-09	2009-10
Private scholarships	\$129,119	\$173,516	\$167,133	\$177,563	\$164,493
Endowed scholarships	\$322,583	\$362,544	\$417,206	\$545,829	\$218,286
State grants	\$2,043,845	\$2,330,752	\$3,084,347	\$3,979,418	\$4,350,228
Federal grants	\$2,159,593	\$2,471,544	\$2,967,762	\$3,912,919	\$7,036,351
Institutional scholarships	\$4,339,029	\$4,953,934	\$6,089,603	\$6,984,620	\$9,889,023
Federal Loan programs	\$10,000,093	\$10,837,566	\$12,233,529	\$16,678,740	\$19,817,298



Indiana Tech's 80th Anniversary Gala — President Snyder announced Momentum campaign goal met early and raised to \$25M

RECOGNITION OF CONTRIBUTORS

For the year ending June 30, 2010

Cumulative Giving Recognition

Indiana Tech extends its heartfelt appreciation to the following supporters who have given \$50,000 or more to the university during their lifetime:

Visionary Circle: \$500,000 and over

- | | |
|--------------------------------------|---|
| Steven R. and Mary Paige Abbott | Lilly Endowment, Inc. |
| James R. and Joan Bard | Lincoln Financial Foundation, Inc. |
| ConMed Linvatec | McMillen Foundation, Inc. |
| Joseph and Carlie Cunningham | Edward J. and Hildegard Schaefer |
| Eli Lilly Company Foundation | U.S. Government |
| English, Bonter, Mitchell Foundation | Wilfred and Bonnie Uytengsu, Sr. |
| Foellinger Foundation, Inc. | Ralph H. Warmack |
| Franklin Electric Company | Edward M. and Mary McCrea Wilson Foundation |
| Independent Colleges of Indiana | Zollner Foundation |

Luminary Circle: \$250,000 to \$499,999

- | | |
|-------------------------------|------------------------------|
| Diane Schaefer Humphrey | Abraham and Ellen Smaardyk |
| E. H. Kilbourne Annuity Trust | Heinz W. and Nanalee Wegener |
| Patricia Schaefer | Wells Fargo |

Legacy Circle: \$50,000 to \$249,999

- | | | |
|---|--|--|
| American Electric Power | Robert S. and Diana Graziano | Phelps Dodge Wire & Cable |
| Eric Bjorndahl | Hagerman Realty Corporation | Arnold O. Pierson |
| Steven R. and Carolyn Brody | Hayner Foundation | PNC Foundation |
| Raymond E. and Martha Broshar | Kenneth W. and Carol Hover | Mimi and Ian Rolland |
| Olive B. Cole Foundation | IBM Corporation | M. Joyce Schlatter |
| Community Foundation of Greater Fort Wayne | Journal Gazette Foundation, Inc. | Louis A. and Anne B. Schneider Foundation |
| Daimler Chrysler Corporation | Rudolf A. and Rhonda Kachmann | Paul W. and Mary Seitz |
| Dana Corporation Foundation | Kenneth L. and Susan King | Orland C. and Marilyn Sheese and Catherine Boehm |
| Joseph A. and Janet D'Italia | Knight Foundation | Laird W. Smith |
| Do it Best Corp. | Kuhne Foundation | Florence and Paul Staehle Foundation |
| Don R. Fruchey, Inc. | Harold E. and Jean Lee | Steel Dynamics Foundation, Inc. |
| Thomas P. and Granis Dowling | Allan S. Leonard | Carl J. and Carol Suedhoff, Jr. |
| Simon and Donna Dragan | Magee-O'Connor Foundation, Inc. | Zohrab K. and Naomi Tazian |
| Lawrence J. and Leota Mae Dranchak | David J. Marshall | Raymond G. and Rosie Tobin |
| Electrical Manufacturing & Coil Winding Association | Edwin C. and Margaret Metcalfe | Verizon |
| Michael A. Evans | Morrill Foundation | Donald E. and Mary Louise Wainwright |
| Ford Motor Company | David J. and Carolyn Nash | Nelson D. and Peggy Wenrick |
| Clarence L. Forrest | NIPSCO | S. Thomas and Millie Wong |
| H. Robert and Lois Gill, Jr. | Frank C. and Anne Oropeza | Paul and Virginia Yergens Rogers |
| | Byron Parshall | |
| | Pepsi Cola General Bottlers of Indiana | |

Archie T. Keene Society

The Archie T. Keene Society recognizes individuals who have included Indiana Tech in their estate plans.

David Anderson	Lawrence Dranchak	Robert Hunsicker	Charles Myers, Jr.
Donald Andorfer	Thomas Dwenger	Noel Johnson	J. Robert O'Brien
Clifford Bath	Clarence Forrest	Vincent Kavlick	Jerald Peterson
Barbara Beckwith	William Fortner	LeRoy Keach	Richard Phillips, Sr.
Carl Bergstrom	Richard Gasdorf	Howard Kellner	Arnold Pierson
William Briegel	Arthur Gillman	Kenneth King	Joseph Richards
Walter Brutzer	Robert Graziano	Lowell Krاندell	Bernard Rome
Frederick Buuck	Ronald Gross	David Lee	Rudolph Schalow
Glen Clapper	Michael Hallberg	Allan Leonard	Paul Seitz
Steven Cline	Joseph Halterman	August Maier	Ellen Smaardyk
John Dickmann, III	James Haskins	David Marshall	Richard Sutton
Joseph D'Italia	William Hickman	Edwin Metcalfe	Patricia Weddle
Thomas Dowling	Diane Schaefer Humphrey	Alton Morris	William Woodfill

Annual Giving Recognition – The President's Club

The President's Club recognizes those individuals, corporations, and foundations that have made gifts of \$1,000 or more during fiscal year 2009. The President's Club has four societies: Leaders, Innovators, Investors, and Builders.

Leaders' Society: \$50,000 and over

Steven R. and Mary Paige Abbott	McMillen Foundation, Inc.
James R. and Joan Bard	Frank C. and Anne Oropeza
English, Bonter, Mitchell Foundation	Patricia Schaefer
Diane Schaefer Humphrey	Steel Dynamics Foundation, Inc.
Independent Colleges of Indiana	Wilfred and Bonnie Uytensu, Sr.

Innovators' Society: \$25,000 to \$49,999

Carlie Cunningham Foundation	H. Robert and Lois Gill, Jr.
Earl A. Devlin	Zollner Foundation
Edward M. and Mary McCrea Wilson Foundation	

Investors' Society: \$10,000 to \$24,999

Donald R. Allen	Young and Sue Paik
Gunnard E. Erickson	Raymond G. Tobin
Ronald M. and Cathy Kantorak	Donald E. Wainwright
Magee-O'Connor Foundation, Inc.	Heinz W. and Nanalee Wegener

Builders' Society: \$1,000 to \$9,999

Stanley A. and Marge Abramowski, Jr.	George K. Blue	Raymond E. Broshar
Mark and Cheri Becker	The Boeing Company	Lionel and DeLora Brubaker
Carl R. Bergstrom	Jack L. and Joy Braun	D. Robert Buckley, Jr.
BKD, LLP	Steven R. and Carolyn Brody	Chad and Allison Carnahan

William H. Carter	Joseph A. and Jill Knecht, II
Cates Control Systems, Inc.	Gerald W. And Merlyn Knepp
Malcolm L. Champion, Jr.	Lowell G. and Caroline Krاندell
Eve M. Colchin	Fred M. Labree, Jr.
Perry M. and Clare Collins	Lawrence H. and Linda Lee
Current Mechanical, Inc.	Jeffrey S. and Jennifer Leichty
Gregory E. Dermer	Allan S. Leonard
Theron J. Dersham	Charles A. Lindabury
Christopher M. Dickson	Clifford E. and Rose Lindblom
Do it Best Corp.	Keith and Jeanne Longsworth
C. Gene and Carol Dominique	Gregory H. and Katherine Lynch
Thomas P. and Granis Dowling	Saul M. and Evelyn Mandell
Lawrence J. Dranchak	David J. Marshall
ExxonMobil Foundation	Francis G. and Sara Matt
Robert R. Featheringham	Charles J. and Marilyn Myers, Jr.
and Connie Caputo	David J. and Carolyn Nash
Joseph J. and Dorothy Foster, III	Navistar, Inc.
General Electric Foundation	Gene L. and Jeannine Neff
Scott A. and Melissa Glaze	Thomas L. and Carol O'Neill
Robert S. and Diana Graziano	Orthopaedics NorthEast, P.C.
Harold T. and Rose Ann Griswold	Edward J. and Karen Paragi
David and Sherrill Hamman	Donald and Barbara Perry
Hayner Foundation	Richard L. Phillips, Sr.
William A. Hollinger, Jr.	Jack W. Phlipot
Louis L. Holtz	Arnold O. Pierson
IBM Corporation	Cyril and Elaine Pontillo
Eric J. and Heather Jenkinson	Stanley J. and Shirley Puskarz
Edmund L. and Wendy Johnson, Jr.	Mark H. and Elizabeth Richter
J. Paul and Jean Kendle	James S. and Judith Robertson
Donald H. and Sally King	Judy K. Roy
Kenneth L. and Susan King	Donald C. Rush
John D. and Judy Kistner	Saint-Gobain Containers

Mohindar S. and Harriet Sandhu
Rudolph D. and Carol Sue Schalow
Richard L. and Kathleen Shaffer, Jr.
Satish C. and Debra Shah
Orland C. and Sheese and Catherine Boehm
Herman A. and Mary Sinemus
Roger and Gwen Sipe
Ellen L. Smaardyk
Laird W. Smith
Arthur E. and Camille Snyder
Murry and Dawn Stegelmann
Rudolf K. and Beverly Stegelmann
Leonard J. Stenberg
Fred E. and Leslie Torstrup
Tri R Office Services Corp
Douglas H. and Elizabeth Trotter
Lawrence S. Turchick
James I. and Nicole Ridley, Sr.
UPS Foundation
Edith A. Van Houten
Teresa M. Vasquez
Verizon
Thomas R. and Teri Voglewede
Robert A. and Elsa Wagner
Jeffrey L. and Susan Walls
Wells Fargo
Donald E. and Julie West
Richard A. and Ann Weymouth
S. Thomas and Millie Wong
Courtney M. and Dolores Wright
John D. and Carol Zeglis

Annual Giving Recognition – The Trustees' Club

The Trustees' Club recognizes individuals, corporations, and foundations that have given up to \$999 during fiscal year 2009. The Trustees' Club has four levels: Honor, Clock Tower, Century, and Scholar.

Honor Club: \$500 to \$999

AALCO Distributing Company, Inc.	Design Collaborative, Inc.	Edward W. Hutter	Michael Kinder and Sons, Inc.
Timothy G. Allwein	William H. Doherty	Innovative Control Systems, LLC	Charles M. Monroe
Joel E. Bair	Engineering Resources, Inc.	Journal Gazette Foundation, Inc.	Robert J. Murray
Richard E. Barclay	Sean E. Finley	Julia Karn	Michelle R. Musolf
Warren E. Barnes	Carol A. Ford	Cheryl A. Kirkhope	Power Performance Associates, Inc.
Bechtel Group Foundation	Fort Wayne Metals Research Products Corp.	Garry L. Laaker	Public Service Electric & Gas Co.
Michael R. Bethell	Peter G. Garside	David M. Lee	Raytheon Company
Ronald L. Bonar	Michael D. Gibson	Paul E. Leightner	Phillip R. Reed
Heino Born	Thomas C. Hall	Charles A. Lingenfelter	Eddie L. Robinson
Dan M. Bouman	Gary R. Hawkins	David T. Massey	Jennifer A. Ross
Margaret A. Canales	Steven A. Herendeen	Roland G. Mastroly	Edward F. Ruppel
Glen A. Clapper	Arnold E. Huge	Edwin C. Metcalfe	
Jerald L. Cooper	David Schaefer Humphrey		

Gary L. Sauter Jan C. Schilling Mary C. Scudder Shell Oil Company Foundation	Smith Erectors, Inc. James K. Spittler James J. Steele Texas Instruments Foundation	Benjamin R. Vian John F. Wagner Weigand Construction Company, Inc. Audra J. Wilcoxson	Anthony E. and Beth Wolf	Robert W. Chippis Walter M. Chrush Thomas L. Cieslica Thomas R. Clark Clifford M. Clarke Charles T. Clevenger Shannon H. Clowers Charles J. Coder Benjamin M. Comer Phillip G. Conarroe Joseph M. Concannon James R. Convery Vernon C. Cook, Jr. Richard E. Couture Covington Memorial Funeral Home, Inc. William A. Coyle Janice M. Cunningham Thomas A. Dague, Jr. Richard Dammer Charles R. Daniels Angela Davis Howard W. Davis William E. Davis Dennis M. Day Harry J. Dell Alex J. Demeter Patrick J. DeRoberts Don L. Dillard Don R. Disque Andrew J. Dodzik, Jr. Richard T. Doermer Tamra B. Dominique Benjamin L. Dow, Jr. John A. Doyle Eaton C. Lynn Eaton, Jr. Mario E. Ecker Lori A. Eifrid Engineering, Environmental and Management Services, Inc. Joel E. Esslinger Scott A. Etzler Daniel G. Farrell Robert T. Ferrick Robert W. Filipovits Arthur L. Firtion Irving M. Fogel M. Dell Ford Doris I. Foss John R. Frazier Robert J. Frost Brian S. Gallinger George J. Gandolfo John R. Gangeme	Thomas H. Gardner, Sr. Michael J. Gensic E. Rick Gesue Arthur W. Gillman Lyle Price Gilmet Thomas M. Goff Greg Gore Alan S. Gould Claudius A. Greco Edward F. Greco Lisa C. Green Thomas J. Grembowicz Edward P. Guindon Philip M. Gustin Gerhard K. Haas John R. Hagerman Raymond E. Haines Marlin J. Hall Martha A. Halsey Shirley M. Hamilton Jane T. Hammel Arthur R. Hammond, Jr. Richard C. Hansen Hansen Fitness Equipment Gregory L. Harp Bruce W. Harting Edward J. Hatfield, Jr. Bernard J. Havens Gordon Hayes, Jr. Blaine W. Heinfeld H. Thurman Henderson Martin J. Hermanns Bernard E. Heyl Joy L. Heyman Colleen N. Hickman William S. Hill David J. Hiskes Thomas J. Hiss Steve E. Hite Donald W. Hitzeman Charles S. Hodge Justin W. Hoffman Cynthia Holod Ronald B. Hoverman Jeffrey D. Huck Donald A. Huelskamp Wayne A. Hurlbut George L. Hurrell, II Leroy S. Huston, Jr. Hypersonic Technologies Corp. Charles Ida Francis A. Ikudabo Jessica-Lauren M. Inniger Joseph M. Intrabartola George R. Irwin	Nils H. Jensen Sheila R. Johnson Richard W. Johnston Michael C. Jones Keith S. Jorgensen Curtis B. Joyner Rex W. Joyner G. Robert Julian Thomas R. Jurczak Ferris D. Justis Frank C. Kahn, III Xavier Kakkannathu Edward J. Kaleta Amber E. Katris Christos C. Katsifis Robert H. Keegan Howard B. Kellner Gerald W. Kenealey Jack D. Kerstetter Otto S. Kerstner Robert L. Kinsley Thomas G. Kirkham Joseph Klein Edward J. Klodzen Herbert H. Klug Richard E. Knight Nat Kobitz Carol R. Koehl Donald H. Komito Michael W. Korreckt Walter Kowal Norman F. Kruse Taka Kutsuma Orville R. Kyler Gerald A. LaCanne Rhonda R. Ladig-Moxter Adam J. Lahr Barbet S. Lamberg Edward W. Larson, Jr. Kenneth J. Laufer Gary K. Lawhead Alvin A. Lawrence Daniel Lee Yung Bin Benjamin Lee Peter R. Leffe Richard B. LeGrand Edward R. Lehman Jaime Lerner Larry S. Levine Jerome H. Levitt Brian M. Lewandowski Richard W. Lewis Samuel P. Lewis James M. Lipocky Henry A. Lisowski Donald J. Lomont	Harry Looker, III Mushtaq Luqmani Carl S. Maciolek Orrin B. MacMurray John T. Main Steven M. Malloris A. Paul Malof Ronny J. Maloney Franklin Manning, Jr. Julie E. Mansfield Martin F. Mansfield Ernest J. Mascarello William McCauley Mhariel F. McDonald Paul J. McIntosh Kerry L. McLallin Edmund J. McMahon Jeffrey A. Melton Katherine L. Mettler John F. Metzger Robert E. Metzger David O. Middleton George F. Miller Robert Millspaugh Kamran H. Mirza Stephen C. Mitchell Arthur M. Monroe Eloy J. Montoya Brian D. Moon E. Charles E. Moone Herbert K. Morgan Donnell W. Morrison Douglas H. Morse Deborah J. Moser Charles W. Murphy James R. Murray Charles L. Musson Maurice X. Napper National Recoveries, Inc. Craig S. Nelson Gary K. Nelson Martin C. Neuhoff Nick Neukom John T. Neustadter Kay K. Nichols Robert L. Nichols Ronald J. Niemesh Scott J. Nisbet Rebecca R. Norris Northeast Utilities Foundation, Inc. J. Robert O'Brien Alexander S. Odemba Larry T. Oglesby Clarence N. Ohashi Mark J. Olson
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Clock Tower Club: \$250 to \$499

Richard J. Aderholt Almet, Inc. Ronald L. Alt Anheuser Busch Foundation David A. Aschliman Barbara J. Beckwith Calvin W. Belton Daniel S. Bilicki Christopher B. Black Paul J. Bossert, Jr. Sandra L. Bradley Richard Bramhill Joseph B. Brendel Frederick C. Burgett, Jr. Thomas W. Cameron Ronald S. Carlson Monica L. Chamberlain Gary W. Chunn Steven D. Cline Joseph M. Corona Creative Dining Services, Inc. Benedict N. Daniels David W. Davis Jack A. Dean Theodore H. Denning Ralph W. DePaolo Craig A. Dyer Kerry B. Eversole John W. Fairfield	Jeffrey A. Farnsworth Ken Faus Charles W. Ferguson Charles E. Fleck FM Global Foundation Keith M. Gamsby Lloyd W. Geer General Mills Foundation Kenneth D. George Manmohan S. Gill Herbert A. Gillen George F. Griebel Hagerman Construction Corporation Dean W. Hagerty Gary R. Hall Richard H. Hall Jerome I. Heaven Bernard J. Higgins Henry J. Hoffman Kenneth L. Hoffman Rodney R. Hoffman Stephen R. Hoover Bruce R. Jones John E. Jundt Herbert T. Kaneshiro Bennett L. Kemp John F. Kita Douglas R. Konkle	Allen E. Kruetzman Henry R. Krusec Gary P. Lane Randal R. Liechty Joseph P. Liegey Veriato Lima Gerald L. Lindahl Sharon X. Lokuta Darryl E. McLaurin, Sr. Gary A. Messick Dale R. Miller Olin D. Miller Phillip Monteith Lloyd E. Morris Shawn R. Morris Heather M. Mundt Andrew I. Nwanne Timothy S. Ormiston John D. Osborn Michael J. Pfister PPG Industries Foundation Vartan S. Proudian Gordon L. Rehmeyer Glenn A. Repp James A. Reynolds Ronald L. Richard Brook A. Ringenberg Beth A. Robinson Linda L. Rupp	Thomas C. Scalzo Edwin W. Schowe, Jr. Lillian B. Schumacher Joseph A. Schurger Dean K. Scott Lloyd G. Sellers William T. Shepherd Mervin R. Shetler David C. Springer J. Don Stevenson Donald E. Stinson Manfred H. Taus Larry D. Taylor The Duke Energy Foundation The Pentair Foundation Phyllis A. Thieme Joseph A. Tighe Trinity English/Unger Foundation Rexann D. Tunis Wachovia Foundation Linda Walzer Christo M. Wassouf Charles A. Wissuchek Keith V. Young Stephen F. Zemanek
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Century Club: \$100 to \$249

James E. Acheson Deborah S. Agler Harry W. Allen American Electric Power James M. Anderson Donald J. Andorfer Charles R. Andracchio James O. Anthony Robert O. Aspy, Sr. Shankar R. Atre Michael Banda Richard C. Barclay Jack G. Barker David E. Barrett	Edwin L. Bates Barry W. Baumbaugh Marion B. Beard Martin F. Becker Peter V. Beckmann Roman L. G. Benavente James B. Bender Richard E. Berris, Jr. Cleo E. Betts Jack L. Bickhard Raymond Billington James E. Bodette William U. Borger Lewis J. Bornmann	Tracie L. Boyd Deanna N. Bradish Richard C. Brinckerhoff Charles L. Brothers Mary E. Brown Renee K. Brown Michael J. Brownfield Michael J. Buchtman Arthur E. Burke Jeri L. Burkhart Edward J. Byrne Arnold G. Carlson Christine E. Carney Billy J. Carr	William E. Carroll Raymond G. Castle Caterpillar Foundation Paula K. Cates Putman Donald M. Cathcart Paul A. Causey Robert J. Censak Winton L. Chance Peter J. Chang Gerald C. Charbeneau David L. Charlesworth David L. Chemelewski Robert A. Chester Chevron
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Maximo J. Ortega	Richard K. Sanders	John I. Stewart	Thomas J. Waytena	Gerald J. Buchko	Thomas F. Davenport	Gary L. Fogle	William B. Haffner
Russell M. Osborne	Nicholas D. Sarlis	Richard W. Straw, Sr.	George E. Weatherford	Darla D. Buckles	Martha M. Davidson	Kecia L. Foote	Kathy M. Hagar
Ruth M. Papazian	Gary A. Satkamp	Chester A. Strong	Roy F. Webler	Ernest B. Busboso	Jack L. Davis	Alan L. Fordeck	Jack W. Hagerman
Narinder P. Passey	Steven C. Scarlett	Marion B. Stults	James W. Webster	David C. Buschert	Jennifer Davis	Clarence L. Forrest	Barclay E. Hall
Mahendrakumar M. Patel	James B. Schaffer	Summit Mechanical, Inc.	Steven S. Weigle	Gary F. Bush	Mary E. Day	Floyd E. Foust	Frank R. Hall
David A. Paul	Donald S. Scher	Jon M. Surprise	Terry L. Welty	Phyllis E. Bush	David R. Dayton	Frank J. Fowler	Richard J. Hampton
Mark W. Perkins	Rose Marie Scheumann	Richard A. Sutton	Nelson D. Wenrick	Kristina A. Byndom	John T. De George	Emily A. Franze	Najdat Hanano
Timothy V. Perkins	Thomas M. Schuerman	Robert A. Sutton	Melvin D. Wessler	W. Herbert Cairnes	Leonard H. De Leon	Jill E. Freed	Richard H. Hanson
Theodore P. Perna	Richard J. Schul	Nicholas M. Szabat	Charles E. Whelan, Jr.	Joseph L. Cajka	Richard J. De Ruby	Robert E. Freewalt	Marshall C. Hardy, Jr.
Michael E. Peterson	Richard G. Schultz	Kazimierz R. Szczepaniak	Kenneth V. White	John E. Camp	Jennifer S. Deckard	Curtis C. French	Patricia L. Harris
Terri Peterson	Anne Nicole Scott	Paul D. Taylor	Larry G. White	Earl W. Carey, Jr.	Joseph C. Del Piano	Ashley Freon	Amy L. Harrold
Lawrence J. Piekarski	Constance E. Scott	Merlen Teal	William J. Wiczczak	Colleen A. Carter	Yiani Demitsas	Albert A. Freyler	Matthew A. Harrold
George R. Polen	Michael C. Seaver	Keith E. Teegarden	Lisa G. Williams	Gerald D. Cartwright	Guilherme J. E. DePaula	Norma S. Friedman	Lloyd C. Hart
Patrick E. Pomes	R. Lee Sechler	Carl M. Terrier	William O. Williams, III	Pegi Cartwright	Floyd J. Devore, Sr.	Thomas J. Frueh	Debbie Harvey
Mark A. Pontecorvo	Dean G. Shaw	Jill R. Thomas	James V. Williamson	Lisa R. Cashel	Kathlyn S. Dickhoff	Kenneth L. Fullom	Alexandra P. Haskell
Robert S. Postle	Mack D. Short	Elizabeth L. Thompson	John T. Wilson	Henry L. Caso, Jr.	Allan C. Dickman	Tammy R. Fulwider	James B. Haskins
Howard L. Pratt	William L. Shull	Janice P. Thompson	Richard A. Winebrenner	Ronald G. Casteel	Jack V. Dierkes	Jennifer A. Gaff	Arthur L. Headlough
Kendall L. Prophett	Kurt A. Siem	Paulene D. Thoreson	Larry J. Winslow	Jeffery T. Ceresa	Marvin Dillon	Jennifer Arlene Gaff	John E. Heasley, Jr.
Paul A. Quevillon	Harlie Cordeiro E. Silva	Richard Michael Townsley	Robert M. Winslow	Roland W. Chapdelaine	Michael J. Dillon	Reginald V. Gaggino	Dean R. Heaton
Bradley A. Rayl	John J. Silverson	Thomas A. Tracy	Brad T. Winton	Amy S Chappell	Benjamin Dow, III	Michael J. Galley	Denise A. Heffner
Walter D. Rectenwald	Hugh W. Simpson	William D. Treece	Robert A. Wise	Stephen O. Chase	Randolph C. Dow	Michelle L. Gallinger	Jordan M. Heller
Edward H. Reddinger	Donald L. Smith	Colin E. Unsworth	Ralph D. Wisenburg	Andrea Gomez Check	David R. Dreger	Richard T. Galvin	Randy K. Hensley
Wilbert E. Reinking	T.B. Smith	Eugene G. Vaerewyck	Herman H. Wong	Larry L. Cherry	Carl E. Drew	Lloyd P. Ganss	Joaquin J. Hernandez
Robert J. Reis	Terry J. Smith	John P. Valengavich	Lowell Tai-Shing Wong	Ragbhir S. Chhina	Edward J. Dudek	Tabitha L. Garcia	James M. Herzog
Samuel A. Reitz	Victor A. Smith	Joseph D. Van Sickle	Richard N. Wong	Donald R. Chislighi	Donald R. Duff	Carl Gardner	Thomas A. Hessen
David J. Renner	Wayne R. Smith	Robert D. Vanderlyn	Michael H. Wood, Jr.	Sharmila Chowdhury	Claude G. Dunne, Jr.	Cory J. Gardner	Dale R. Hettinger
Rose E. Repogle	William R. Smith	Adolf Vartanian	William L. Woodfill	William R. Christie	David N. Dusenbury	Patricia E. Gardner	Norma Lee Hettinger
Leon W. Reynolds	Donald J. Snyder	Cynthia P. Verduce	Donald D. Wright	Ronald D. Claes	Stephen P. Dusseau	Richard W. Gasdorf	Allen L. Heydrick
Richard N. Rife	Robert D. Snyder	John M. Volk	Stephen C. J. Yong	Kim L. Clapp	Paula K. Earleywine	William P. Gatlin	David H. Hinds
Carl T. Rilling, Sr.	Thomas A. Sommerfield	Michael J. Vorndran	Harold J. Young	June M. Clark	Julius E. Early	Donald L. Gecks	Homer L. Hodgdon
John C. Rogers	Vernon E. Sorensen	Thomas J. Wagner	Janice M. Zavodny	Charles D. Clawson	Kenneth R. Easter	Leon H. Geil	Denise K. Hoff
Don M. Rosbaugh	Ronald L. Speckman	Richard E. Walker	Stephen A. Zavodny	Stanley A. Clemenz	Michael J. Edgar	Koury Gensler	Samuel A. Hoffman
Daniel P. Roth	Scott R. Spooner	Susan Walls	Edward R. Zebus	William W. Close, Jr.	Tara L. Eisenhut	Justin A. Gerdome	Phyllis E. Hogan
Betty E. Rowe	Helen D. Starks	Robert B. J. Warnar	John F. Zink	Phyllis A. Clune	Justin M. Elder	Jennifer G. Gerig	Bama Hollis
Brenda Sanders	David A. Stensland	Kevon Warren	Kristine S. Zuber	Peggie L. Coburn	Earl W. Emerick	Donald J. German	Robert J. Hosier
				Jeffrey L. Cole	James L. Emery	Walter A. German	Laymon C. Hoskins
				Mike Cole	Robert C. Engle	Kathleen M. Gibson	Kellie L. Hosler
				William S. Colman	Gloria J. Enoch	Gary W. Gilbert	Kermit Householder
				Phlegar E. Compton	Natalie D. Ercole	Tina M. Gill	Sharon R. Huber
				Robert N. Confer	Monty H. Ervin	Paul C. Goff, Jr.	Jill Huff
				Edward A. Conte	Lyle A. Fajen	Herman C. Goldenbagen	Noreen S. Humerickhouse
				Mary R. Cook	Diane K. Farber	Vicki E. Goltz	Steven F. Hundersmarck
				Jana S. Corbin	Joseph R. Farkas	Ronda J. Gomez	James P. Hurt
				Mary A. Cordova	James P. Fausset	Russell C. Goodman	Lawrence R. Hutker
				Brooke E. Corley	Marilyn F. Feagler	Gary J. Goodstal	Kelley H. Hutton
				Keith L. Cosner	Alice J. Feasel	Larry W. Graves	Homer E. Jackson
				Donald E. Coulter	Pamela J. Fech	Samuel D. Greco	S. Jenni Jackson
				Kenneth W. Covey	Murray F. Feller	Russell J. Griffiths	Carl E. Jacquay
				Jason K. Crandal	Gordon L. Ferguson	Sharon A. Grijalva	Amy N. Jagger
				Jeffrey J. Crates	Norman T. Ferguson	Gerald R. Grove	John C. Jakubowski
				Jared S. Crozier	David Fikes	Robert G. Guernsey	Paige Jarrett
				Nathan A. Culp	Kurt Fischer	Thomas W. Gurr	Alan L. Jarvis
				Patricia J. Culp	York K. Fischer	Clifford H. Gustafson	Ginny L. Jayme-Price
				Lane M. Cunningham	Stanley S. Fischman	Herman R. Habegger	Cindy S. Jewel
				Richard R. Cunningham	Donald E. Fisher	Ralph L. Haberstock, Sr.	Jan M. Johnson
				Bryan J. Daczuk	Paul B. Fleming	Wilfred H. Hackbush	John F. Johnson, Jr.

Scholar Club: \$1 to \$99

Shayne D. Abrahams, Sr.	Jason A. Armye	Juliana M. Bengs	T. Robert Boldt
Debra S. Adams	Ralph E. Aschliman	Frederick J. Benn, III	Patricia I. Bone
Jawad F. Adham	Ismail A. Attallah	Myron J. Bennett	Joseph J. Boniface
Dennis L. Agler	Fred C. Bader	Rachel R. Bennett-Steury	Kameron Bostic, Sr.
Liston D. All, Jr.	Elly M. Baggett	Matthew J. Berger	Robert L. Boswell
James M. Allman	Courtney Bailer	Robert W. Berry	Roland J. Boucher
Jon K. Allsen	Paul E. Baloga	John L. Bissinger	Darrell D. Bowman
Zachary T. Alvord	Cheryl Barger	Gregory S. Blackburn	Arryne A. Boyd
Sylvester J. Aman	Randy Barger	Donald Blackstone	Terri L. Bradfield
American Electric Power Service Corporation	Marc W. Barnes	Teresa Blosser	Scott A. Brady
Charles B. Amick	Joseph Barta, Jr.	Orman O. Bloxom	Robert D. Brand
Keith A. Amstutz	Byron E. Bartlett	Irwin Bluestein	James R. Brandt
Cleveland A. Anderson	Mahlon L. Bartlett	Leo R. Bocko, II	Karen Wolfe Brandt
Rita Anderson	Sharae E. Basnight	Nicholas J. Bockovich	Karin Brenig
Amy L. Archer	Charles J. Becher	Louis J. Bogнар	Meria D. Broomes
Carolyn S. Archer	Terrence J. Bell	Adam A. Bojrab	Ellen D. Brown
	Paul D. Bellamy	Jane Bolden	Rachel K. Brownridge

Russell E. Johnston	Roderick J. Maclean	Tina M. Moore	John A. Randall	Janet L. Schutte	Alicia Stahl	Donna L. Thomason	Aimee M. Wentworth
Zebulun J. Johnston	Lee F. MacSorley	Dianne R. Moreno	Richard H. Rasch	Corey M. Schwartz	Kathleen H. Stahl	Mark R. Thompson	Rita M. Westafer
Stephanie D. Jones	August E. Maier	Julie R. Morrison	Robert L. Rash	John J. Schwarz	Anthony F. Staltare	Rebecca S. Thompson	Theresa A. Whann
Bonnie Jump-Shurboff	Mark C. Majcher	Ralph L. Mueller	Louis Rattenni, Jr.	Kevin E. Scott	Darko Stankovic	David G. Thoms	Angela S. Whitaker
Adam A. Kacprowicz	Ronald W. Malanowski	Henry M. Mukasa	Thomas M. Ratz	Kristy L. Scott	Linda B. Stanwood	Marie L. Thornton	Jeffrey H. White
Mary F. Kantorak	Diane L. Maldeney	Dennis L. Mulcahy	Chad L. Rayle	Trease A. Sears	Arnold J. Starewich	Brent M. Thorson	Frank R. Whittington
John F. Karle	Elizabeth K. Mangin	Beverly K. Murchland	H. Eugene Rebert	Joseph G. Sefcik	Johnawelle W. Steed	Mike Tiedge	Laura R. Whitworth
Mark E. Kaszowski	Pankaj N. Mankad	Joseph S. Murcko	Kenneth E. Reeser	John A. Segyde	Charles A. Stegall	Patricia M. Tighe	Wilbur A. Wilkinson
Edward M. Keener	Irving I. Mankuta	George V. Musisca	Elmer W. Rehme	Julie A. Sell	Nancy E. Steigmeyer	Robert J. Tiller	Kevin D. Williams
Michael F. Kelleher	Josh Marker	Jeannie A. Myers	Maria A. Reichhart	Dennis A. Sensenich	Nina C. Stephens	Eric R. Tinkle	Marcus A. Williams
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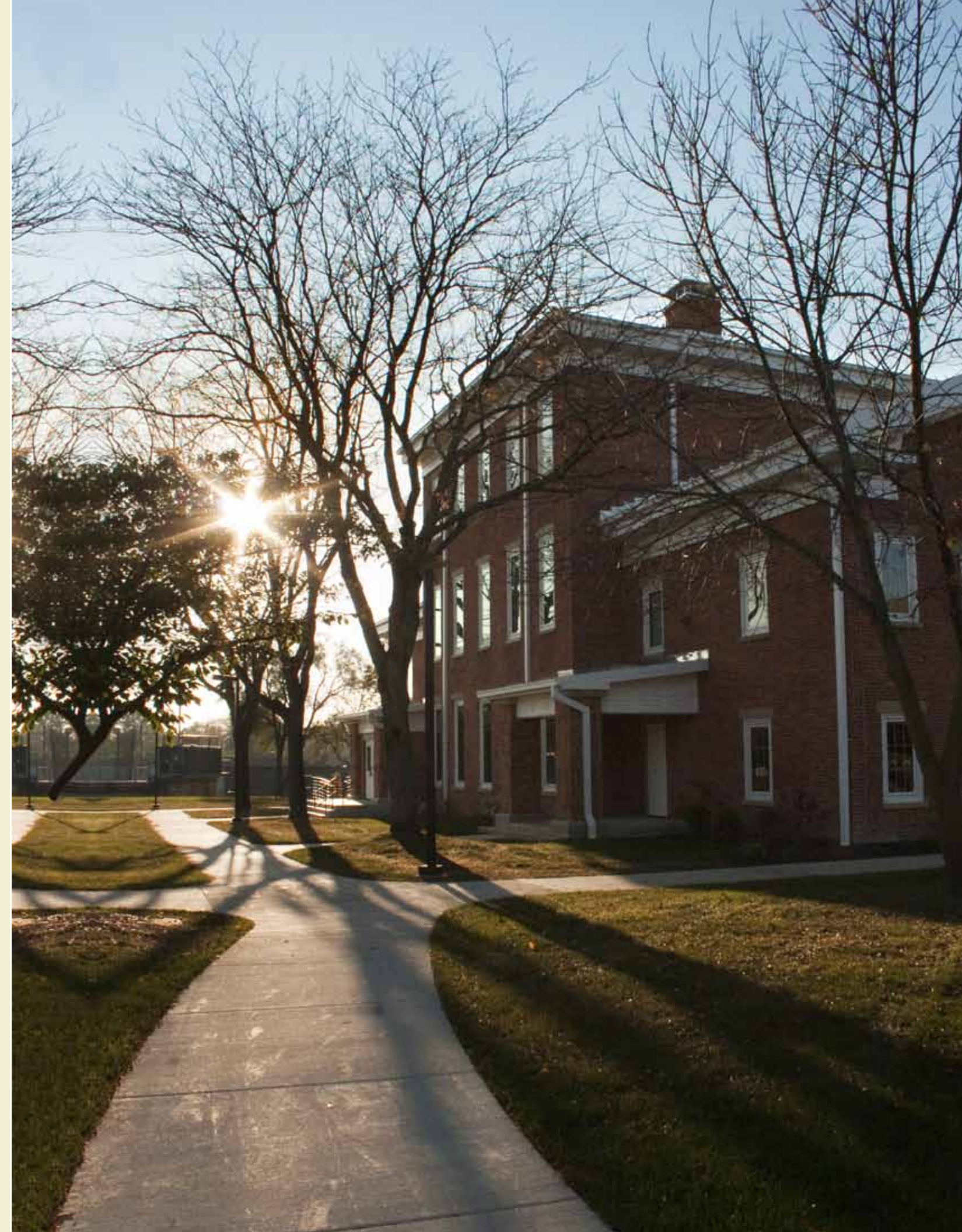
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