L.E.A.D.
Executive Certificate

Indiana Tech's **Leveraging Engagement and Action in Diversity (L.E.A.D.)** Executive Certificate provides professionals with the critical skills required to lead and transform an organization's culture. An executive leadership, application-based certificate for non-diversity practitioners, the program helps managers and executives become more effective in understanding, leading and implementing inclusive organizational practices.

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The L.E.A.D. Executive Certificate program consists of a series of immersive courses created by diversity practitioners and educational leaders. Courses within the program are centered on three main focus areas:

↗ **Dimensions of Diversity**, which examines the subtle ways that a wide range of stereotypes can surface in a multicultural workplace.

↗ **Creating an Inclusive Environment**, which shares best practices related to the evolving role of leaders as agents of change.

↗ **Developing a Culture of Equity**, which explores approaches to linking organizational strategy, culture and human resources with an emphasis on inclusive excellence.

Upon completion of the program, participants will be able to develop an equity action plan and implement it within their own organizations.

Course Schedule

The L.E.A.D. Executive Certificate is offered in person, and includes a total of six class sessions. Classes are grouped into three two-day immersive sessions, allowing in-depth instruction balanced to account for the busy schedules of managers and executives. Participants must attend all six class sessions to earn the certificate.

To learn more about the L.E.A.D. Executive Certificate and partnership opportunities for your organization, contact **Lisa D. Givan**, Indiana Tech vice president for institutional diversity, equity, and belonging and senior diversity officer, at **ldgivan@indianatech.edu** or **260.422.5561, ext. 3436**.

Fall 2024 Program
(REGISTER TODAY)

October 9 and 10
November 20 and 21
December 18 and 19

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